



**Bela-Bela Local Municipality calls on independent suitably qualified and interested individuals to serve as members of the undermentioned:**

**INVITATION TO SERVE AS MEMBERS OF THE PERFORMANCE  
AND AUDIT COMMITTEE (PAC) (X3)  
NOTICE NUMBER: 11/25**

Bela-Bela Local Municipality Council is required to constitute a Performance and Audit Committee in terms of the Local Government: Municipal Finance Management Act No.56 of 2003, Section 166 and Municipal Systems Act No. 32 of 2000.

**Suitably qualified persons are hereby invited to submit their CV's and motivations to serve as members of the Performance and Audit Committee.**

**Requirements:**

- a) A Bachelor's degree, B-Tech and or relevant qualifications in Accounting/ Auditing/ Financial Management/Legal, and a Post-graduate qualification will be an added advantage.
- b) Proven experience in the fields of Accounting /Financial Management /Performance Management.
- c) Thorough knowledge of all legislations impacting upon Local Government.
- d) Understanding of Local Government issues and national development imperatives.
- e) Technical expertise in Municipal Performance Management System.
- f) Candidates should also possess expertise and knowledge, preferably relating to the following areas: Local Government Sector, Audit, Finance and Performance Management
- g) Ensure adherence to MFMA circular 65 which limits Performance and audit committee members to serving on no more than three local government performance and audit committees simultaneously.

The appointed members should collectively possess the following skills and experience:

- a) Private and public sector experience.
- b) An understanding of service delivery priorities; good governance, financial management; the role of Council and Councilors; operations of the organization; internal controls; major accounting practices, public sector reporting requirements; public sector reforms; roles and responsibilities of internal and external auditors; management of allegations and investigations; Performance Management System and familiar with risk management practices, and legislation applicable to municipalities.

**Duties**

- a) The Performance and Audit Committee will advise the Municipal Council, the Political Office Bearers, the Accounting Officer and Management of the Municipality on matters relating to Internal Audit, Risk Management, Performance Management, Internal Financial Controls, Accounting Policies, Adequacy, Reliability and Accuracy of Financial Reporting and Information, Effective Governance, Review of the AFS and other related work in accordance with applicable legislation. Compliance with the Local Government Municipal Finance Management Act, the Annual Division of Revenue Act and any other applicable legislation.

**Remuneration:**

The members of the Performance and Audit Committee are remunerated in accordance with the Audit Committee Charter and or guidelines published by National Treasury

**Terms of Office**

Prospective member of the disciplinary committee will be contracted for three (3) years.

**INVITATION TO SERVE AS A MEMBER OF THE FINANCIAL MISCONDUCT DISCIPLINARY BOARD  
(FMB) (X1)  
NOTICE NO: 10/25**

Bela-Bela Local Municipality Council is required to constitute a Municipal Financial Misconduct and Disciplinary Board to comply with the provisions of the Local Government: Municipal Finance Management Act No.56 of 2003 and Municipal Financial Misconduct Disciplinary Board Regulations, Gazette No 37682 published on the 30<sup>th</sup> of May 2014(Municipal Regulations on Financial Misconduct Procedures and Criminal Proceedings).

**Suitably qualified persons are invited to submit their CV's and motivations to serve as a member of the Board.**

**Requirements:**

- a) A Bachelor's degree, B-Tech and or relevant qualifications in Accounting/ Auditing/ Financial Management/Legal, and a Post-graduate qualification will be an added advantage.
- b) Proven experience in the fields of Accounting, Auditing, Financial Management and Legal Services
- c) Thorough knowledge of all legislation impacting upon Local Government.
- d) Understanding of Local Government issues and national development imperatives.
- e) Technical expertise in Municipal Environment.
- f) Candidates should also possess expertise and knowledge, preferably relating to the Local Government Sector, Audit, Finance and Legal.

**Skills and Competencies**

- a) Private and public sector experience.
- b) An understanding of service delivery priorities; good governance and/or financial management experience; the role of Council and Councillors; operations of the organization; internal controls; Local Government reporting requirements; Familiar with legislation applicable to municipalities; management of allegations and investigations.

**Duties**

- a) To investigate allegations of financial misconduct in the municipality and to monitor the institution of disciplinary proceedings against an alleged transgressor, to be an independent advisory body that assists the Municipal Council with the investigation of allegations of financial misconduct and provide recommendations on further steps to be taken regarding disciplinary, or any other relevant steps to be taken
- b) Report to the Mayor and Municipal Manager together with findings and recommendation regarding disciplinary steps that should be taken against the alleged transgressor

Note that as per Municipal Financial Misconduct Disciplinary Board Regulations Gazette No 37682 (30 May 2014), Members must be natural persons, citizens or permanent residents of the Republic of South Africa and residents in the Province where the Municipality is situated. therefore, applications of persons outside Limpopo Province will not be considered.

**Remuneration:**

The members of the Board are remunerated in accordance with prescripts and guidelines published by National Treasury.

**Terms of Office**

Prospective member of the disciplinary committee will be contracted for three (3) years.

## Terms of Office

Prospective member of the disciplinary committee will be contracted for three (3) years.

All applications must be submitted on an official Bela-Bela Municipality's application form that is downloadable on our website: [www.belabela.gov.za](http://www.belabela.gov.za) and must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and a covering and motivation letter to serve as a member of either the FMB OR PAC and must be sent by post to: The Municipal Manager, Bela-Bela Local Municipality, Private Bag X 1609, Bela-Bela, 0480 or hand-delivered to Bela-Bela Local Municipality, 58 Chris Hani Road, Records Office. Faxed or e-mailed applications and those without the relevant accompanying documents will not be considered. Correspondences will only be entered into with short-listed candidates

***NB: The successful candidate will be subjected to verification of qualifications, employment background check and security vetting.***

Further enquiries may be directed to Mr MC Kabe at 014 736 8020 during office hours.

Should you not be contacted within 30 days of the closing date please accept that your application had been unsuccessful.

**Closing date: 28 February 2025, 16H00.**

  
MR. RAMAGAGA T. G  
MUNICIPAL MANAGER

  
DATE